

**> KAEFER Junior Leadership Programme - JLP**

Short description	The KAEFER Junior Leadership Programme is an international, internal KAEFER development programme, which takes place in English at different international locations. It is aimed at those of our junior management staff who are willing and able to expand their leadership skills and assume greater responsibility. Establishing international contacts and sharing international experiences is one main aspect in JLP.
Duration	12 - 15 months
Programme overview	International seminar modules on leadership topics Team project work on a KAEFER-specific topic
Perspectives	We like to fill vacant positions by promotion of own staff. Therefore committed employees enjoy great career perspectives at KAEFER. Personal dedication is rewarded. KAEFER benefits from that strategy, too. In the long run we build up valuable High Potentials who will help shape KAEFER's success. We grant responsibility to our junior executives and it is important for us to also qualify them for that responsibility.
Contact	KAEFER Isoliertechnik GmbH & Co. KG Corporate Human Resources – R. Heider Bürgermeister-Smidt-Str. 70 – 28195 Bremen – Germany Tel: +49 (0) 421 30 55 299

